

Concise Minutes – Equality, Local Government and Communities Committee

Meeting Venue:

Committee Room 3 – The Senedd

Meeting date: Wednesday, 25 April 2018

Meeting time: 09.03 – 11.49

This meeting can be viewed

on [Senedd TV](#) at:

<http://senedd.tv/en/4846>

Attendance

| Category | Names |
|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Assembly Members: | John Griffiths AM (Chair) Gareth Bennett AM Janet Finch-Saunders AM Siân Gwenllïan AM Bethan Sayed AM Jenny Rathbone AM Jack Sargeant AM |
| Witnesses: | Sarah Rees Dilwyn Roberts-Young, UCAC Jenny Griffin, Unison |
| Committee Staff: | Elizabeth Wilkinson (Second Clerk) Chloe Davies (Deputy Clerk) Hannah Johnson (Researcher) Megan Jones (Researcher) Jennifer Cottle (Legal Adviser) |



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1 Introductions, apologies, substitutions and declarations of interest

1.1 The Chair welcomed Members and members of the public to the meeting.

1.2 Apologies for absence were received from Rhianon Passmore AM.

2 Inquiry into pregnancy, maternity and work in Wales – evidence session 4

The Committee received evidence from:

- Sarah Rees

3 Inquiry into pregnancy, maternity and work in Wales – evidence session 5

3.1 The Committee received evidence from:

- Dilwyn Roberts–Young, Deputy General Secretary, UCAC
- Jenny Griffin, Area Organiser, Unison

3.2 During the evidence session, UCAC agreed to provide the report from work undertaken in Westminster in relation to teachers working later in life, due to pension changes.

3.3 During the evidence session, UCAC and Unison agreed to provide:

- examples of good practice of career advice from employers;
- their views on the impact of automation on the role of teachers, including any future value placed on the caring aspect of the role.

4 Papers to note

4.1 Notes of focus group discussions in relation to pregnancy, maternity and work in Wales

4.1.a The Committee noted the notes of the focus group discussions.

4.2 Letter from the Minister for Housing and Regeneration, the Cabinet Secretary for Local Government and Public Services and the Cabinet Secretary for Energy, Planning and Rural Affairs

4.2.a The Committee noted the letter from the Minister for Housing and Regeneration, the Cabinet Secretary for Local Government and Public Services and the Cabinet Secretary for Energy, Planning and Rural Affairs and agreed to respond.

5 Motion under Standing Order 17.42 (vi) to resolve to exclude the public from the meeting for the remainder of the meeting and from item 1 of the meeting on 3 May 2018

5.1 The Committee agreed the motion.

6 Inquiry into pregnancy, maternity and work in Wales – discussion of the evidence received under items 2 and 3

6.1 The Committee discussed the evidence received under items 2 and 3.